

## General Assembly

## **Amendment**

January Session, 2019

LCO No. 7724



## Offered by:

SEN. FASANO, 34<sup>th</sup> Dist. SEN. WITKOS, 8<sup>th</sup> Dist. SEN. SAMPSON, 16<sup>th</sup> Dist. SEN. KELLY, 21<sup>st</sup> Dist. SEN. BERTHEL, 32<sup>nd</sup> Dist.

To: Senate Bill No. **1051** File No. 548 Cal. No. 246

## "AN ACT STRENGTHENING HOME CARE SERVICES."

- Strike everything after the enacting clause and substitute the following in lieu thereof:
- 3 "Section 1. (NEW) (Effective July 1, 2019) (a) A homemaker-
- 4 companion agency shall provide an employee with (1) a minimum of
- 5 sixteen hours of paid training not later than sixty days after hiring such
- 6 employee, and (2) eight hours of paid continuing education annually.
- 7 Training topics shall include (A) services to assist consumers with
- 8 personal hygiene, (B) cooking, (C) household cleaning, (D) laundry
- 9 and other activities of daily living, and (E) a minimum of one hour of
- 10 training in federal and state workplace safety, fair wage and
- 11 antidiscrimination laws, regulations related to the employee's job
- duties and the rules of any applicable collective bargaining agreement.

SB 1051 Amendment

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(b) A homemaker-companion agency shall ensure that employee training is provided by a trainer with experience in workforce training in the home care industry, with preference given to a trainer with experience in both the effective performance of home care duties and the rights and responsibilities of home care consumers and employees.

- Sec. 2. Subdivision (5) of section 20-670 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July* 20 1, 2019):
- 21 (5) "Comprehensive background check" means a background 22 investigation of a prospective employee performed by a homemaker-23 companion agency, that includes: (A) A review of any application 24 materials prepared or requested by the agency and completed by the 25 prospective employee; (B) an in-person interview of the prospective employee; (C) verification of the prospective employee's Social 26 27 Security number; (D) if the position applied for within the agency 28 requires licensure on the part of the prospective employee, verification 29 that the required license is in good standing; (E) a check of the <u>sexual</u> 30 offender registry established and maintained pursuant to section 54-31 257; (F) a review of criminal conviction information obtained through a 32 search of current criminal matters of public record in this state based 33 on the prospective employee's name and date of birth; (G) if the 34 prospective employee has resided in this state less than three years 35 prior to the date of the application with the agency, a review of 36 criminal conviction information from the state or states where such 37 prospective employee resided during such three-year period; and (H) a 38 review of any other information that the agency deems necessary in 39 order to evaluate the suitability of the prospective employee for the 40 position.
- Sec. 3. Section 20-671 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2019*):
- No person acting individually or jointly with any other person shall establish, conduct, operate or maintain a homemaker-companion

SB 1051 Amendment

45 agency in this state without first obtaining a certificate of registration

- 46 from the Commissioner of Consumer Protection pursuant to section
- 47 20-672. A homemaker-companion agency shall submit annual cost
- 48 reports and audited financial statements to the commissioner. Annual
- 49 cost reports may be identical to annual reports submitted by the
- 50 agency to the Centers for Medicare and Medicaid Services."

This act shall take effect as follows and shall amend the following sections:

Section 1	July 1, 2019	New section
Sec. 2	July 1, 2019	20-670(5)
Sec. 3	July 1, 2019	20-671